

INTERNET
FORM NLRB-608
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

21-CB-180613

Date Filed

07-20-2016

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

National Production Workers Union, Local 707

b. Union Representative to contact

(b) (6), (b) (7)(C)

c. Address (Street, city, state, and ZIP code)

1420 Kensington Road
Suite 335
Oak Brook, IL 60523

d. Tel. No.

(b)(6), (b)(7)(C)

e. Cell No.

f. Fax No.

g. e-Mail

(b)(6), (b)(7)(C)

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within six (6) months prior to the filing of this charge, the above-referenced labor organization has violated section 8(b)(1) (A) of the Act by threatening the employees employed by Parsec Inc. that they will lose their severance benefits if they elect to be represented by another labor organization.

3. Name of Employer
Parsec Inc.

4a. Tel. No.

(323) 307-5075

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)

4940 Sheila Street, Los Angeles, CA 90040-1112

6. Employer representative to contact

7. Type of establishment (factory, mine, wholesaler, etc.)

Intermodal Transportation Company

8. Identify principal product or service

9. Number of workers employed

10. Full name of party filing charge

General Teamsters, Airline, Aerospace and Allied Employees,
Warehousemen, Drivers, Construction, Rock and Sand, Local 986

11a. Tel. No.

(626) 350-9860

b. Cell No.

c. Fax No.

(626) 448-0986

d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.)

1198 Durfee Avenue, South El Monte, CA 91733

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Debra S. Goldberg
(signature of representative or person making charge)

Debra S. Goldberg
(Print/type name and title or office, if any)

Tel. No.

(626) 350-9860

Cell No.

Fax No.

(626) 448-0986

e-Mail

1198 Durfee Avenue

Address South El Monte, CA 91733

(date) 7/18/16

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 21
888 S Figueroa St Fl 9
Los Angeles, CA 90017-5449

Agency Website: www.nlr.gov
Telephone: (213)894-5200
Fax: (213)894-2778



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July 22, 2016

MANNY VALENZUELA, BUSINESS AGENT
GENERAL TEAMSTERS AIRLINE, AEROSPACE
AND ALLIED EMPLOYEES WAREHOUSEMEN,
DRIVERS, CONSTRUCTION, ROCK AND SAND,
LOCAL 986, INTERNATIONAL BROTHERHOOD
OF TEAMSTERS
1198 DURFEE AVENUE
SOUTH EL MONTE, CA 91733

Re: NATIONAL PRODUCTION WORKERS
UNION, LOCAL 707
(Parsec Inc.)
Case 21-CB-180613

Dear Mr. Valenzuela:

The charge that you filed in this case on July 20, 2016, has been docketed as case number 21-CB-180613. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Board Agent THOMAS RIMBACH whose telephone number is (213)634-6411. If this Board agent is not available, you may contact Deputy Regional Attorney NEIL WARHEIT whose telephone number is (213)634-6525.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, www.nlr.gov, or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

NATIONAL PRODUCTION WORKERS
UNION, LOCAL 707
(Parsec Inc.)
Case 21-CB-180613

- 2 -

July 22, 2016

Procedures: We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website www.nlr.gov or from the Regional Office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,



/s/OLIVIA GARCIA
Regional Director

Enclosures

cc: DEBRA S. GOLDBERG, IN-HOUSE COUNSEL
GENERAL TEAMSTERS AIRLINE, AEROSPACE
AND ALLIED EMPLOYEES WAREHOUSEMEN,
DRIVERS, CONSTRUCTION, ROCK AND SAND,
LOCAL 986, INTERNATIONAL BROTHERHOOD
OF TEAMSTERS
1198 DURFEE AVENUE
SOUTH EL MONTE, CA 91733

Copy of charge only sent to:

BRADLEY T. RAYMOND, GENERAL COUNSEL
INTERNATIONAL BROTHERHOOD OF TEAMSTERS
25 LOUISIANA AVENUE, NW
WASHINGTON, DC 20001-2130

OG/hta



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 21
888 S Figueroa St Fl 9
Los Angeles, CA 90017-5449

Agency Website: www.nlrb.gov
Telephone: (213)894-5200
Fax: (213)894-2778



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July 22, 2016

PARSEC INC.
4940 SHEILA STREET
LOS ANGELES, CA 90040

Re: NATIONAL PRODUCTION WORKERS
UNION, LOCAL 707
(Parsec Inc.)
Case 21-CB-180613

Dear Sir or Madam:

Enclosed is a copy of a charge that has been filed in this case. Although this charge is not filed against you, it is necessary for us to obtain information from you to determine whether we have jurisdiction over this case. In the future we may also need to obtain evidence from you concerning the merits of the charge. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Board Agent THOMAS RIMBACH whose telephone number is (213)634-6411. If this Board agent is not available, you may contact Deputy Regional Attorney NEIL WARHEIT whose telephone number is (213)634-6525.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, www.nlrb.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

If, during the investigation of this matter, the Board agent asks for evidence, I strongly urge you or your representative to promptly present all evidence relevant to the investigation. In this way, the case may be fully investigated more quickly.

July 22, 2016

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at a hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

Procedures: We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website, www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. On all your correspondence regarding the charge, please include the case name and number indicated above.

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We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,



/s/OLIVIA GARCIA
Regional Director

Enclosures

1. Copy of Charge
2. Commerce Questionnaire

OG/hta



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 21
888 S Figueroa St Fl 9
Los Angeles, CA 90017-5449

Agency Website: www.nlr.gov
Telephone: (213)894-5200
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July 22, 2016

NATIONAL PRODUCTION WORKERS
UNION, LOCAL 707
1420 KENSINGTON RD STE 335
OAK BROOK, IL 60523-2147

Re: NATIONAL PRODUCTION WORKERS
UNION, LOCAL 707
(Parsec Inc.)
Case 21-CB-180613

Dear Sir or Madam:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

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Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlr.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

July 22, 2016

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

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We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,



/s/OLIVIA GARCIA
Regional Director

Enclosure: Copy of Charge

OG/hta

NATIONAL LABOR RELATIONS BOARD

NOTICE OF APPEARANCE

National Production Workers Union, Local 707,

Charged Party,

and

General Teamsters, Airline, Aerospace and Allied
Employees, Warehouseman, Drivers, Construction, Rock and
Sand, Local 986,

Charging Party.

CASE 21-CB-180613

☒ REGIONAL DIRECTOR

☐ EXECUTIVE SECRETARY
NATIONAL LABOR RELATIONS BOARD
Washington, DC 20570

☐ GENERAL COUNSEL
NATIONAL LABOR RELATIONS BOARD
Washington, DC 20570

THE UNDERSIGNED HEREBY ENTERS APPEARANCE AS REPRESENTATIVE OF _____
Parsec, Inc.

IN THE ABOVE-CAPTIONED MATTER.

CHECK THE APPROPRIATE BOX(ES) BELOW:

☒ REPRESENTATIVE IS AN ATTORNEY

☒ IF REPRESENTATIVE IS AN ATTORNEY, IN ORDER TO ENSURE THAT THE PARTY MAY RECEIVE COPIES OF CERTAIN DOCUMENTS OR CORRESPONDENCE FROM THE AGENCY IN ADDITION TO THOSE DESCRIBED BELOW, THIS BOX MUST BE CHECKED. IF THIS BOX IS NOT CHECKED, THE PARTY WILL RECEIVE ONLY COPIES OF CERTAIN DOCUMENTS SUCH AS CHARGES, PETITIONS AND FORMAL DOCUMENTS AS DESCRIBED IN SEC. 11842.3 OF THE CASEHANDLING MANUAL.

(REPRESENTATIVE INFORMATION)

NAME:	Jonathan A. Siegel		
MAILING ADDRESS:	Jackson Lewis P.C., 5000 Birch Street, Suite 5000, Newport Beach, CA 92660		
E-MAIL ADDRESS:	siegelj@jacksonlewis.com		
OFFICE TELEPHONE NUMBER:	949-885-1360		
CELL PHONE NUMBER:			FAX: 949-885-1380
SIGNATURE:	(Please sign in ink.)		
DATE:			

¹ IF CASE IS PENDING IN WASHINGTON AND NOTICE OF APPEARANCE IS SENT TO THE GENERAL COUNSEL OR THE EXECUTIVE SECRETARY, A COPY SHOULD BE SENT TO THE REGIONAL DIRECTOR OF THE REGION IN WHICH THE CASE WAS FILED SO THAT THOSE RECORDS WILL REFLECT THE APPEARANCE.

NATIONAL LABOR RELATIONS BOARD

NOTICE OF APPEARANCE

NATIONAL PRODUCTION WORKERS
UNION, LOCAL 707
(Parsec Inc.)

Charged Party

and

GENERAL TEAMSTERS AIRLINE, AEROSPACE AND
ALLIED EMPLOYEES WAREHOUSEMEN, DRIVERS,
CONSTRUCTION, ROCK AND SAND, LOCAL 986,
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

Charging Party

Case 21-CB-180613

TO: (Check One Box Only)¹

☒ REGIONAL DIRECTOR
NLRB, Region 21

☐ EXECUTIVE SECRETARY
National Labor Relations Board
Washington, DC 20570

☐ GENERAL COUNSEL
NATIONAL LABOR RELATIONS BOARD
Washington, DC 20570

THE UNDERSIGNED HEREBY ENTERS APPEARANCE AS REPRESENTATIVE OF

National Production Workers Union Local 707

IN THE ABOVE-CAPTIONED MATTER.

CHECK THE APPROPRIATE BOX(ES) BELOW:

☐ REPRESENTATIVE IS AN ATTORNEY

☒ IF REPRESENTATIVE IS AN ATTORNEY, IN ORDER TO ENSURE THAT THE PARTY MAY RECEIVE COPIES OF CERTAIN DOCUMENTS OR CORRESPONDENCE FROM THE AGENCY IN ADDITION TO THOSE DESCRIBED BELOW, THIS BOX MUST BE CHECKED. IF THIS BOX IS NOT CHECKED, THE PARTY WILL RECEIVE ONLY COPIES OF CERTAIN DOCUMENTS SUCH AS CHARGES, PETITIONS AND FORMAL DOCUMENTS AS DESCRIBED IN SECTIONS 102.14 AND 102.113 OF THE BOARD'S RULES AND REGULATIONS.

(REPRESENTATIVE INFORMATION)

NAME:	Patrick J. Calihan		
MAILING ADDRESS:	53 W. Jackson Blvd, Suite 1534, Chgo, IL 60604		
E-MAIL ADDRESS:	Pcalihan@sbcglobal.net		
OFFICE TELEPHONE NUMBER:	(312) 922-3113		
CELL PHONE NUMBER:	847-721-2060	FAX:	(312) 922-7576
SIGNATURE:	<u>Pat Calihan</u> (Please sign in ink)		
DATE:	July 29, 2016		

¹ IF CASE IS PENDING IN WASHINGTON AND NOTICE OF APPEARANCE IS SENT TO THE GENERAL COUNSEL OR THE EXECUTIVE SECRETARY, A COPY SHOULD BE SENT TO THE REGIONAL DIRECTOR OF THE REGION IN WHICH THE CASE WAS FILED SO THAT THOSE RECORDS WILL REFLECT THE APPEARANCE.



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 21
888 S Figueroa St Fl 9
Los Angeles, CA 90017-5449

Agency Website: www.nlrb.gov
Telephone: (213)894-5200
Fax: (213)894-2778

August 23, 2016

PATRICK J. CALIHAN, ATTORNEY AT LAW
LAW OFFICES OF PATRICK J. CALIHAN
53 W JACKSON BLVD STE 1534
CHICAGO, IL 60604-3779

Re: NATIONAL PRODUCTION WORKERS
UNION, LOCAL 707
(Parsec Inc.)
Case 21-CB-180613

Dear Mr. Calihan:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

/s/WILLIAM M. PATE
Acting Regional Director

cc: DEBRA S. GOLDBERG, IN-HOUSE COUNSEL
MANNY VALENZUELA, BUSINESS AGENT
GENERAL TEAMSTERS AIRLINE, AEROSPACE AND
ALLIED EMPLOYEES WAREHOUSEMEN, DRIVERS,
CONSTRUCTION, ROCK AND SAND, LOCAL 986,
INTERNATIONAL BROTHERHOOD OF TEAMSTERS
1198 DURFEE AVENUE
SOUTH EL MONTE, CA 91733

JONATHAN A. SIEGEL, ATTORNEY AT LAW
JACKSON LEWIS, P.C.
5000 BIRCH STREET, SUITE 5000
NEWPORT BEACH, CA 92660-2148

cc: (Cont'd see next page)

NATIONAL PRODUCTION WORKERS - 2 -
UNION, LOCAL 707
(Parsec Inc.)
Case 21-CB-180613

August 23, 2016

PARSEC INC.
4940 SHEILA STREET
LOS ANGELES, CA 90040

NATIONAL PRODUCTION WORKERS
UNION, LOCAL 707
1420 KENSINGTON RD STE 335
OAK BROOK, IL 60523-2147

WMP/fb